

**Red River UU Church**  
**Board Meeting Minutes**  
**July 20, 2025**

I. Call to Order – 1241 PM. Present were Jana (by phone), Carole, Cristin, Jack, and Marilyn. Also present were Marla, Jim, Doug, and Daniel Polk.

II. Consideration of June Minutes as distributed – Amy had a correction, Jack didn't get it but it will be sent asap, otherwise accepted.

III. Finance report – Carole – see attachment Point – Pledges are lower by 9k. We lost Paula, her pledge and the free yard maintenance. We will have to cover this by taking money from savings. This is a long-term issue. We have an older congregation, an older building – we have to consider that we will need to pull from savings in the next few years.

A. Operations- Marilee was generous last fiscal year & added 19k in June but we need to be fiscally responsible with this and think long term. Goals— repairs, marketing plan for growth, some renovations.

B. Carole moved to restrict the 19k to repairs & renovations & increase our visibility in order to grow our congregation rather than adding it to the general fund; Jim suggested discussion and voting on each category-- music today was great – give some money to Worship Team to get more musicians; board will pay for advertising. Unanimous vote to add \$800 to Worship Team budget.

C. Advertising—board will ask NTUUC to host a social media workshop. [Daniel Polk was present.]

IV. Doug

A. Questions what duties the Board pays him to perform; Jana sent Doug the 2022 list of his responsibilities with the tasks he no longer performs removed. No new duties have been added.

1. Weekly programs – Worship Team sends outline, he gets graphics & prints it – he is paid \$25/week. No change in duties or compensation.

2. Monthly newsletter

3. Weekly Update with iContact

4. Has not printed Visitor Forms or New Membership Certificate in a while but would be to do so if asked.

5. No longer manages website

B. He wants to clarify P&P concerns hiring & that the Board is not following the P&P—Jana read the pertinent issues and explained that they are being followed.

C. He wants a job title that does not include the word “Consultant”—tabled

D. He wants to volunteer to do Congregational Meeting packets – Jim does a good job but he does a better job of “beautification”

E. The Board members will review the pertinent P&P sections and discuss them at the next meeting.

#### V. Daniel Polk – Growing Strong Congregations

A. See attachment

B. Discussion – Jim – need out of the box; Doug – Bring a Friend to Church

C. Build relationships

VI. Marla – No formal process for congregational members to speak to the Board; no reporting to the Congregation by the Board & the Congregation is the Boss. Breakdown of communication (See attachment). Newsletter articles regarding what the Board is doing

A. Daniel- where are the board minutes? Could there be a member-restricted link?

Marla: it can be done

B. Jana – Board will discuss with IT Team

VII. Repair of back wall – Jim – Awning not appropriate so Jim will be sure we get City approval so he will get new bids & permit; weather stripping? Door is out of alignment

#### VIII. Old business

A. Progress on cleaning up the front porch: removing cobwebs & dust n doors, cleaning porch lights, moving cat bowl to back – Handyman needs to be communicated with regarding his duties

B. Progress in receiving updates to the Policies & Procedures Manual by Committee Chairs & Team Leaders – Rainbow Team, Web Team, Worship Team & Facilities never got email

C. Jim – Lindsey Manley at Quattro Creative – left 2 voicemails, she never called back. He will call again tomorrow.

## IX. New Business

A. Signing of Board Covenant (Attachment A) – Jack has not received; Carole – bring in written copy for signing in August.

B. Safe Congregation Policy: Originally intended to protect children & youth from abuse but now focuses on the physical safety of the congregation. Should we choose a different name for the latter function?

1. Marla – UUA put in place because of predators – divide & create new policy

2. Carole – Jana needs to write new policy & bring it for consideration

## X. Other business

New Board Members – Duties & Responsibilities

XI. Announcement: the next Board Meeting will be held on August 17, 2025

XII. Adjournment 2:06 pm

Prepared by Jack and Jana